



Early Learning Coalition of Sarasota County

Social & Behavioral Classroom Support Coach (CONTRACT)

Status: Contracted work ends June 30, 2028

Reports To: Director Provider Support & Early Education Innovation

Direct Reports: none

Last Updated: February 2026

PAY RATE: \$7,500 per month

Position Summary

The Early Learning Coalition (ELC) seeks a **Contracted Social & Behavioral Classroom Support Coach** to provide short-term coaching assistance to early learning providers who experience heightened emotional or behavioral distress among children. This newly designed role was developed in direct response to feedback from providers following recent hurricanes and other community stressors, which highlighted the need for immediate, hands-on support in moments of crisis.

The Support Coach will serve as a trusted resource to selected child care centers across the community, responding to requests for emergency support when children are experiencing high levels of stress or emotional dysregulation that cannot be resolved using existing classroom strategies. The Support Coach will regularly visit the site to support the child through de-escalation techniques, emotional regulation strategies, and stress-relief practices in a developmentally appropriate manner.

Once the immediate situation has been stabilized, the Support Coach will partner with classroom staff to share practical tools, guidance, and strategies to help both the child and teacher navigate emotions effectively and build confidence in responding to similar situations in the future. This role is intended to strengthen provider capacity, promote child well-being, and support stable, nurturing learning environments during times of increased community or individual stress



Essential Duties and Responsibilities

- Respond to emergency support requests from early learning providers when children are experiencing heightened emotional or behavioral distress that cannot be resolved using existing classroom strategies.
 - Provide timely, on-site crisis response to child care centers, delivering developmentally appropriate de-escalation, calming, and emotional regulation strategies to support children in moments of acute stress.
 - Work directly with children to help them identify, process, and regulate emotions and physical stress responses in a safe, supportive, and trauma-informed manner.
 - Partner with classroom teachers and center staff during and following emergency response visits to model effective strategies and provide practical guidance for managing similar situations in the future.
 - Share individualized tips, tools, and recommendations with providers to strengthen their capacity to support children's social-emotional needs.
 - Maintain clear, professional communication with ELC staff regarding response activities, trends, and observed needs within the provider community.
 - Document emergency response visits in accordance with ELC guidelines, including general observations, strategies used, and follow-up recommendations, while maintaining confidentiality.
 - Collaborate with ELC leadership and program staff to align emergency response efforts with existing early childhood mental health, inclusion, and quality improvement initiatives.
 - Participate in periodic check-ins, training, or professional development as requested to ensure consistency with ELC policies and best practices.
 - Adhere to all applicable ELC policies, safety protocols, and ethical standards while performing contracted services.
 - Attend weekly meetings with direct supervisor or designated leadership
 - Develop and administer pre and post assessments to measure the knowledge gains of child care staff.
 - Deliver 3-5 professional development sessions to ELC and larger provider community on classroom management.
 - Prepare quarterly reports for ELC leadership on progress. Final Executive Summary of work and impact due prior to June 30, 2028.
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Qualifications

Education: Master's degree in early childhood education, Behavioral Health, Psychology or other related field.

Experience: 3-5 years working in education, social work, behavioral health or other related field.

Other Requirements: Valid Florida driver's license, reliable transportation, and ability to pass a Level II background screening.

Work Environment

- Work location varies based on the needs of the organization and may include a combination of office, community, and hybrid settings.
- Ability to sit or stand for extended periods and lift up to 25 pounds for event materials.

To apply for this contracted position, please submit your resume and scope of work with timeline to careers@elcsarasota.org

Disclaimer : *This job description is not all-inclusive. The employee may perform other related duties as assigned to meet the ongoing needs of the organization. Management reserves the right to modify or update job duties and responsibilities as necessary.*